

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

PAUL REA,

Plaintiff,

v.

Case Number 19-11567

Honorable David M. Lawson

ROAD COMMISSION FOR OAKLAND
COUNTY and GILBERT LUEBKE,

Defendants.

**ORDER GRANTING IN PART AND DENYING IN PART
DEFENDANTS' MOTION FOR SUMMARY JUDGMENT**

This matter is before the Court on the defendant's motion for summary judgment as to all counts in the plaintiff's complaint. In his response, the plaintiff withdrew certain claims voluntarily. The Court has reviewed the submission of the parties and held oral argument on the remaining claims on January 5, 2021. At the conclusion of the hearing, the Court announced from the bench its decision to grant in part and deny in part the defendants' motion for summary judgment.

Accordingly, for the reasons stated on the record, it is **ORDERED** that the defendants' motion for summary judgment (ECF No. 32) is **GRANTED IN PART AND DENIED IN PART**.

It is further **ORDERED** that Counts 1, 2, 3, and 5 of the complaint are **DISMISSED WITH PREJUDICE**.

It is further **ORDERED** that the claims in Count 4 of the complaint alleging weight discrimination, hostile work environment, and retaliation under federal and state law, and failure to promote under the Age Discrimination in Employment Act, only, are **DISMISSED WITH PREJUDICE**.

It is further **ORDERED** that the defendants' motion is **DENIED** in all other respects.

Dated: January 5, 2021

s/David M. Lawson
DAVID M. LAWSON
United States District Judge